

The Paris Lodron-University of Salzburg, Austria, aims to fill the following position at the **Department of Communication Studies** as of October 1st 2019

Professorship for Organizational Communication

The department of communication studies considers organizational communication a fully integrated discipline of communication studies. As such, organizational communication embraces the study of organizations from different perspectives: macro-sociological (communication about organizations), public relations, strategic as well as risk and crisis communication (communication by organizations) and analyzes the communicative processes within organizations.

This research field comprises information and communication processes in various kinds of organizations, ranging from the public sector, governmental and administrative institutions, businesses and corporations as well as NGOs and NPOs.

Research should focus on the critical and comparative analysis as well as on the empirical study of organizational communication, both from a socio-theoretical and a sociological public sphere point of view. Digital media change and changes in society at large are essential to this analytical and empirical approach.

The department of communication studies strives to interconnect research among its divisions, and puts an emphasis specifically on the field of international and digital communications. The future holder of the position is expected to represent communication studies in its entirety – with a defined focus on organizational communication, both in research and in teaching. The future holder of this position is expected to be experienced in fundamental and applied research as well as in teaching and academic self-governance. Knowledge of Austrian media and communication landscape is an asset.

Conditions for employment are:

1. An internationally or nationally recognized university degree (Doctorate, PhD)
2. A relevant habilitation (post-doctoral *venia docendi*) or equivalent academic qualification
3. Outstanding scientific qualification (including competence in research methodology)
4. Expertise in academic teaching and didactics
5. Leadership skills
6. Evidence of international academic achievement and involvement in the relevant scientific communities (e.g. peer reviewer in high ranking journals, international research group experience, etc.)
7. Command of German in speaking and writing (ERF: C-)

The future holder of this position is furthermore expected to:

1. participate actively in and be prepared to initiate research and teaching co-operations by the University of Salzburg
2. take an active part in university committees as well as in academic self-management
3. be experienced in science management and the acquisition of research funding
4. be dedicated to a high level of cooperative and social skills and work interdisciplinary
5. be willing and able to take up leadership positions
6. be qualified to teach and assess students' works in English

The position is permanent and full time following by-law UG 2002 and the Employee Act of Austria. The payment will be according to collective agreement for university employees of the group A1, with a minimum salary of €5.005,10 before tax (14 annual payments). Negotiation of a salary above the minimum gross annual salary is possible.